



UNIVERSITY OF NORTH CAROLINA  
CHARLOTTE

BRIDGES

# Academic Leadership

April 8, 2024

# Welcome & Agenda

- What is BRIDGES?
- What BRIDGES Taught Me
- How BRIDGES Changed Me Over the Years
- Application Process and Tips
- Questions and Answers

UNC Charlotte Site: <https://bridges.charlotte.edu/>

UNC Program Site: <https://dll.unc.edu/students/professional-education/bridges-academic-leadership/>

# What is BRIDGES?

- Introductions
- **BRIDGES** is an inclusive professional development program dedicated to supporting individuals of any gender identities in higher education who seek to gain or strengthen their academic leadership capabilities, and/or individuals who demonstrate a commitment to supporting women and gender issues and equity in the academy
  - Develop insights into leadership, with a particular focus on the special skills and attributes unique to leadership roles
  - Acquire an understanding of the many facets of colleges and universities
  - Build strategic negotiation skills
  - Create a program of personal and professional development to benefit themselves and their institutions

# Who should participate?

Individuals of any gender identity, from four-year North Carolina institutions of higher education, both public and independent, who want to position themselves for advancement in the academy and/or who demonstrate a strong interest or commitment to supporting women and gender equity in the academy, including:

- faculty interested in developing their leadership skills
- faculty looking to move into academic administration
- administrators and professional staff with managerial and supervisory responsibilities
- administrators and professional staff seeking a greater range of responsibilities

# Program Details

- Offered through the UNC Digital and Lifelong Learning in Chapel Hill
- Sessions are held over four weekends during Fall Term:
  - **Friday, September 27th & Saturday, September 28th; in person sessions**
  - **Friday, October 4th & Saturday, October 5th; virtual sessions**
  - **Friday, November 1st & Saturday, November 2nd; virtual sessions**
  - **Friday, November 22nd & Saturday, November 23rd; in person sessions**
- Workshops begin Fridays at noon and end Saturdays at 4:30
- All weekends are required and require a strong commitment from participants
- Details on the schedule can be found online:  
<https://dll.unc.edu/students/professional-education/bridges-academic-leadership/>

# BRIDGES

**What BRIDGES Taught Me**  
**How BRIDGES Changed Me Over the Years**

BRIDGES

**Application Process & Tips**

# About the Process

- Tips:
  - Stay within the parameters for the essay and resume (e.g., - page length, font size)
  - Tailor resume to include related experience such as leadership
  - Ask recommenders to specifically address the criteria in their letter
  - If you know a former BRIDGES participant, consider asking them to be a recommender
  - Keep the overall theme, program description, and topics covered each weekend in mind when responding to the essay prompts
- Ideas for Funding
  - See: <https://bridges.charlotte.edu/application-process/>

# BRIDGES

Questions & Answers

# BRIDGES

*Academic Leadership*

September 27 – November 23, 2024

BRIDGES is an inclusive professional development program dedicated to supporting women and nonbinary colleagues in higher education who seek to gain or strengthen their academic leadership capabilities, and/or individuals who demonstrate a commitment to supporting women and gender issues and equity in the academy.

Learn more and apply: [go.unc.edu/bridges](https://go.unc.edu/bridges)

*Application Deadline: May 15, 2024*

Contact for more information:

Annette Madden, Program Director

Phone: (919) 445-4653 Email: [madden@email.unc.edu](mailto:madden@email.unc.edu)



DIGITAL AND  
LIFELONG LEARNING

A photograph of five diverse women of various ethnicities and ages, all smiling and laughing joyfully. They are dressed in casual to semi-formal attire, including a denim jacket, a brown top, and a pink hijab. The background is a plain, light-colored wall.

**“BRIDGES connected me to a wonderful group of individuals within higher education, all at different stages of their careers. I am so grateful for the connections I formed with colleagues from across North Carolina. I have truly gained a support system of peers and a community I did not know I was missing!”**